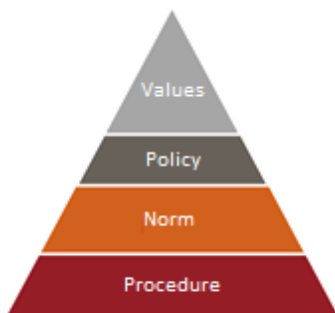


Prumo Logística S.A.

# SUSTAINABILITY POLICY

PC.PRU.003



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## 1 - Objective:

This policy aims to provide guidance on Prumo's long-term sustainable development, based on value creation for all stakeholders. Its performance, goals and organizational guidelines are aligned with the best Environmental, Social & Governance practices, and with the UN's Sustainable Development Goals.

It also sets the guidelines that will help the Company navigate through the material changes associated with the transition to a low carbon economy, promoting climate resilience and sustainable business opportunities.

## 2 - Application:

This Policy applies to Prumo Logística S.A. and its controlled companies.

This Policy shall also be made available to the subsidiaries in which Prumo exercises significant influence, such as joint ventures and entities in which Prumo has a minority stake, in order to enable the adoption of this Policy by such companies to the extent possible.

All employees, officers and board members of the Company may be subject to penalties in case of non-compliance with the terms of this Policy.

## 3 - References:

- Company's Values
- Company's Code of Conduct and Anti-Corruption

## 4 - Guidelines:

The company shall conduct its business committed to the best **Environmental, Social & Governance** practices and in accordance with the following guidelines:

### 4.1 - Environment and Climate:

- i. Assure subsidiaries' and ensure Port Complex tenants' **compliance with environmental regulations**, promote the rational use of natural resources, and **manage environmental impacts** through continuous improvement and best practices to ensure zero harm to the environment.
- ii. Capture value creation through **biodiversity initiatives**.
- iii. Promote **climate change resilience and physical risk mitigation**.

### 4.2 - Safety:

- i. Focus on **operational excellence** to keep a safe work environment, enforcing "no harm to people" culture.
- ii. Establish world class performance in **asset integrity in order to guarantee positive reputation among clients**.
- iii. Promote a culture of **emergency preparedness** among subsidiaries, suppliers and port tenants to mitigate risks and maximize synergies.

### 4.3 - People and communities:

- i. Stimulate an open, continuous, and **transparent dialogue** with all stakeholders, including the local communities.
- ii. Maximize **positive socioeconomic impact** through job creation, income generation and workforce qualification.

- iii. Encourage a **diverse and inclusive working environment**, respecting human rights and ensuring adequate working conditions throughout the entire organization.
- iv. **Attract and retain talents** based on Prumo's values and differentials.
- v. **Stimulate education** and the inclusion of Environmental, Social and Governance aspects among the workforce.

#### 4.4 – Governance e Compliance:

- i. Maintain a robust **compliance agenda** in order to maximize companies' long-term value creation through continuously strengthen corporate governance and enforcing the rightful application of the company's Values, conduct and anti-bribery best practices.
- ii. Stimulate partners, suppliers, and tenants to adopt the guidelines of this policy.

#### 4.5 – Negócios Sustentáveis:

- i. A Promote **partnerships and new business** focused on energy transition, carbon emission reduction, circular economy, and sustainable initiatives.
- ii. Improve Port Complex **hinterland connectivity** based on sustainable solutions.
- iii. Guarantee Prumo's **long-term business continuity**.

#### 5 - – Prumo's Sustainability Governance:

- i. In order to conduct its business in accordance with this Policy, the following governance is established:

Level		Responsibility
1	Prumo's Board	<b>Approve</b> sustainability strategy and policy
2	Prumo's Sustainability Committee	<b>Recommend</b> sustainability strategy and policy
3	Prumo's Officers	<b>Define and implement</b> metrics to guarantee the strategy delivery
4	Prumo's Sustainability Forum*	<b>Monitor</b> performance based on predefined metrics
5	Subsidiaries' Board	<b>Approve</b> subsidiaries' sustainability strategy and policy, aligned with Prumo's guidelines
6	Subsidiaries' Officers	<b>Implement</b> subsidiaries' sustainability strategies and <b>determine</b> metrics

\*Non Statutory

<b>Accountable:</b> Eduardo Ferreira Kantz - Sustainability Director	<b>Approver:</b> Board of Directors
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Emissão	Versão	Descrição da alteração
10/03/2016	01	Creation
29/06/2020	02	Review

Any doubts should be clarified with Sustainability Board.