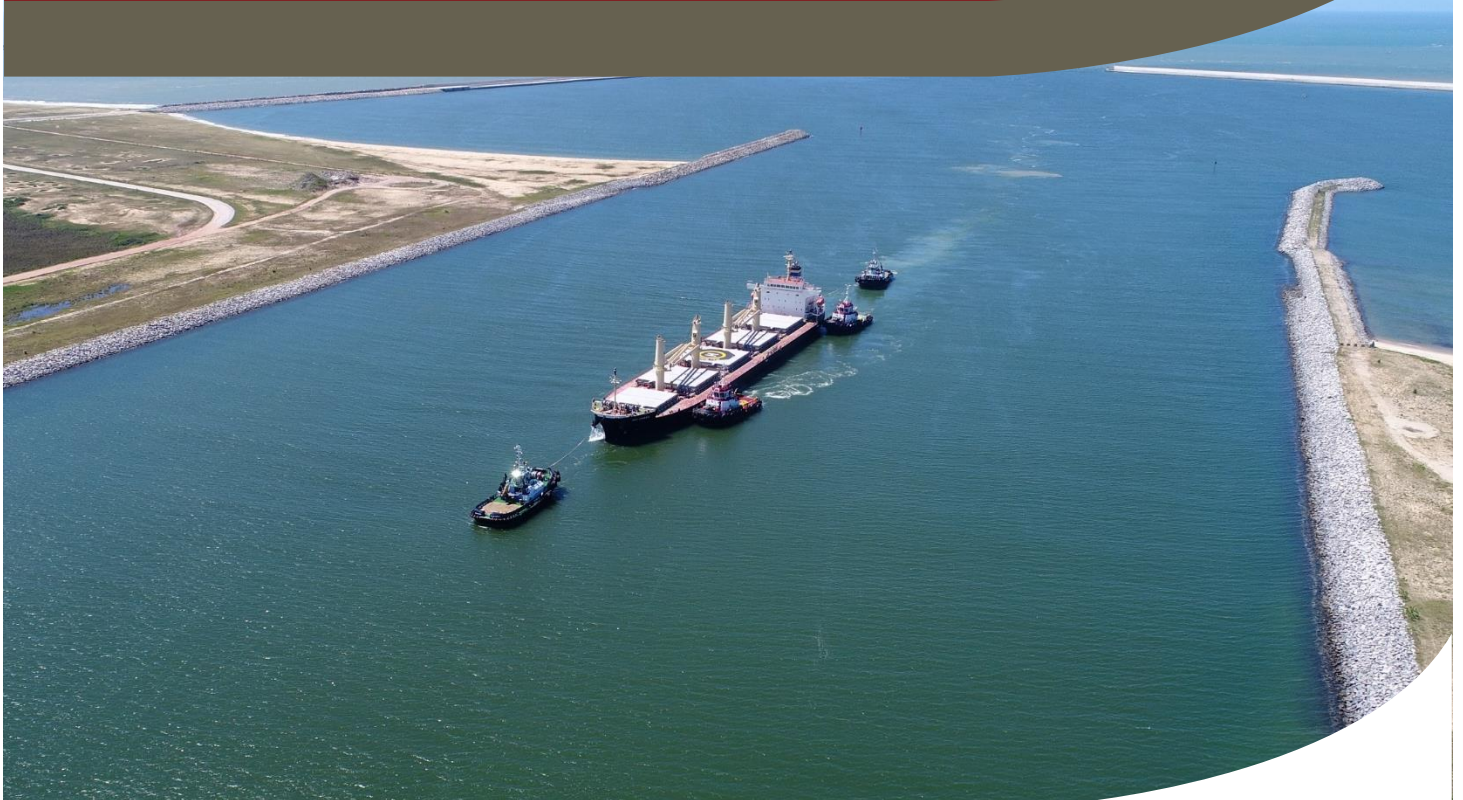


PC.PA.SUS.001

SUSTAINABILITY POLICY

This Policy is intellectual property of the Port of Açu and cannot be disclosed to third parties without prior consent of the person responsible for the document.



1 - Objective:

This Sustainability Policy formalizes the PdA's commitments to the UN Sustainable Development Goals (SDGs) and the adoption and dissemination of the best environmental, social and governance (ESG) practices. It reflects the Company's ambition and commitment to sustainable development, recognizing that its business must create value for all stakeholders.

This Policy establishes guidelines for the implementation of the Sustainability Strategy, which is structured into five pillars: Safety, People & Community, Environment & Climate, Governance & Compliance, and Sustainable Businesses.

2 - Application:

This Policy applies to Porto do Açú Operações S.A. and its subsidiaries.

In the case of companies in which Porto do Açú Operações S.A. has significant influence, such as joint ventures and companies in which the Company holds a minority interest, the content of this Policy must be brought to the attention of the business partner(s), allowing the incorporation of the recommended guidelines whenever possible.

Employees and managers who fail to comply with the established guidelines may be subject to disciplinary actions.

3 - References:

- Corporate Values
- Prumo's Sustainability Policy – **PC.PRU.003**
- Prumo's Code of Conduct and Anti- Bribery
- UN 2030 Agenda for Sustainable Development
- Performance Standards, Guidelines and Social and Environmental Risk Management formalized by the Equator Principles, of the International Finance Corporation (IFC), World Bank
- Requirements of the Port Environmental Review System (PERS) for EcoPorts certification, issued by ECOSLC

4 - Guidelines:

The company shall manage and develop the Port of Açú in an **ethical, safe, and resilient** manner, transforming the Port into a **vector for investment attraction** to Brazil and Northern Rio de Janeiro State, creating **value for all stakeholders**. It must adopt the industry's best practices, encouraging innovation and digitalization, seeking **continuous improvement of environmental, social and governance (ESG) aspects** and the **long-term sustainable growth** of its businesses, following the guidelines below:

- i. Apply the **best safety practices**, seeking **operational excellence** and **asset integrity** management, providing a safe and resilient environment for the development of port activities;
- ii. Reinforce the **"no harm to people" culture** in its operations and with port users;

- iii. Promote **synergies among port users** for **efficient risk management and emergency response**, seeking to become a **reference** in the port industry;
- iv. Ensure **legal compliance** of its activities and have **high-level environmental performance**, fostering **rational use of natural resources** and **proper management of environmental aspects and risks** by maintaining an environmental management system;
- v. Leverage the results of **biodiversity conservation** activities in the region through the RPPN Caruara reserve;
- vi. **Assess climate change risks and opportunities**, mitigating risks and implementing adaptation strategies to ensure the **resilience** of assets and port operations;
- vii. Become a **driver of regional development**, promoting **joint efforts among stakeholders**, training **local workforce**, encouraging **cooperativism and development of the local supply chain**, attracting partners who bring the best ESG practices in their ventures;
- viii. Establish open, permanent and **transparent dialogue** with all stakeholders and maintain a clear agenda of **Private Social Investment**;
- ix. Promote a **diverse and inclusive work environment**, respecting **human rights** and guaranteeing **adequate working conditions** for all employees, encouraging these practices in the entire port community and supply chain;
- x. Invest in **talent attraction and retention**, education, and incorporation of ESG aspects among employees;
- xi. Contribute to the sustainable development of the port industry by participating in **forums and by building strategic partnerships**;
- xii. Amplify the competitiveness of the Port as a place for long-term sustainable business investments, focusing on opportunities related to **Energy Transition, Circular Economy, Green Base Products, GHG Emissions Mitigation and Sustainable Modal Split**;
- xiii. Maintain a robust **compliance agenda** to support proper application of the Company's values, committed to the **highest standards of ethics and integrity at the national and international level** and in accordance with the precepts established by the Code of Conduct and Anti- Bribery and by the applicable Anti- Bribery Legislation;
- xiv. Ensure long-term value creation for the Company through **equitable and transparent management**, acting with **corporate responsibility** and accountable to its stakeholders, applying best corporate governance practices;
- xv. Ensure **disclosure and access to the Company's sustainability performance** to all stakeholders;
- xvi. **Encourage the adoption of ESG practices** and guidelines in this Policy by business partners, suppliers and customers.

Accountable: Director of Port Administration	Approver: Board of Administration
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Issued	Version	Description
22/09/2020	01	Creation of Corporate Policy.